



Thank you for auditioning for
CORPORATE TRAINING VIDEOS

ROLE: KEVIN

Please prepare:

The full packet that matches your Character Number or is most correct for you based on your Nationality. You do not need to be off book but should be familiar with the material so you can give us the best character read possible.

The style of this work should be honest and real and a bit heightened. Think Law & Order or any crime/law based TV show. These characters are all well educated and smart and have a strong sense of self.

If you are coming in for the foreign language roles and will be speaking Cantonese, Mandarin or Hindi, please see the extra script pages with sample lines to demonstrate your language skills.

These events will be presented LIVE so the best approach for vocal work is theatrical and not TV/Film.

INSTRUCTIONS:

Be sure to bring your picture and resume, otherwise we will not have one in the room!

DRESS: Business casual but definitely well dressed and well groomed/styled. Show yourself off as the business-person you can be.

Please note that auditions will be recorded so other members of the Creative Team can view them.

Thanks so much! W | S Casting

Shopping Cart:

Susan Cain, *Quiet: The Power of Introverts in a World that Can't Stop Talking* (2012).

Susan Cain's Ted Talk: https://www.ted.com/talks/susan_cain_the_power_of_introverts

Adam Grant et al., "Reversing the Extraverted Leadership Advantage: The Role of Employee Proactivity," *54 Academy of Management Journal* 528 (2011).

9. "Separate Spheres"

Kenji: When a terrorist attack or race-related tragedy like Charlottesville occurs, we're all affected at work. But many of us are unsure of how to respond or if it's even appropriate. Kevin and Robert are trying to navigate how to behave at work the day after a tragedy. Use the toggle to see how things play out differently when they're covering and when they aren't.

Two buttons <Cover> <Uncover> will appear on the screen. Viewers can toggle over at any time from one to the other.

Robert / Kevin / Deepali

Robert / Kevin / Deepali 2

Cover KEVIN SIDE 1 START	Uncover KEVIN SIDE 2 START
ROBERT: (Uncomfortable) Have a good weekend?	ROBERT: What an awful weekend.
KEVIN: (slightly upbeat) Yeah	KEVIN: (Clearly bummed) Yeah.
ROBERT: (awkward pause) So we've got really fast turnaround on the Watson Customer Care implementation. Capacity-wise, how are you feeling?	ROBERT: It's just such a terrible tragedy. I feel awful about it, so I can't even imagine how you are feeling.
KEVIN: (clearly distracted) Fine. I can focus on the delivery. I'm always excited to lead a project like this.	KEVIN: I can't even focus. What happened was like Charlottesville and Newtown times two. I'm scared for my kids to grow up in a world like this.
ROBERT: (Pause) Ok, Well, if you need any help with it, just let me know. I know this is a big project.	ROBERT: Well, if you need to talk one on one just let me know. I know it's hard show up at work after such a terrible tragedy.

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KEVIN: Thanks, I appreciate that, but everything is fine. I'll organize a kickoff meeting and rally support from the team today.	KEVIN: Thanks, I really appreciate that. Actually, I'd like to leave early to show my support at an anti-gun violence rally downtown today.
DEEPALI (Overhears): Did you say you're going to the anti-gun violence rally?	DEEPALI (Overhears): Did you say you're going to the Anti-gun violence rally?
KEVIN [Extremely Uncomfortable] No...We were just talking about rallying people to embed Watson into the client's call center.	KEVIN: Yeah, if you're interested in coming, the more support we can show the better!
DEEPALI: I've got a pretty big workload. But I'm sure I can rearrange some things.	DEEPALI: Oh, great! Also, I don't know if you know this, but I lost a daughter to gun violence, so what happened this weekend really affected me.
ROBERT: (Long pause) Ok..well, I'll reach out to you if we need extra help on anything, but I'm sure we'll be fine.	ROBERT: I understand. Let me know if there's anything I can do to help. Also, I'm going to arrange group transportation to the rally tonight.
KEVIN: Great. Also, Jessica, if you're interested I could use some help on the Watson Recruitment presentation. I'm feeling a little . . . off today.	KEVIN: Great. Also, Jessica, we should look into starting a firm support group. I know a lot of others have been affected by the shooting that happened this weekend.
DEEPALI: Definitely, Anything I can do to help.	DEEPALI: Definitely, Anything I can do to help.
KEVIN: (unenthusiastically) Great. See you later this afternoon.	KEVIN: Awesome. See you later this afternoon.

END

END

KENJI: Managers often struggle with whether to have conversations about national events. They worry about whether it comports with professional norms, their ability to navigate sensitive and potentially inflammatory discussions, and the distraction it will cause from work. However, they also recognize that the failure to do so imposes a significant covering demand on their employees.

We have both the motive and the opportunity to change our habits here. As Belle Ragins has noted, “life spillover” from events outside work can have major effects on workplace morale and performance. While the instance she studied was an economic foreclosure crisis, she underscores that terrorism and other threats could have the same impact.

We should also note that with issues like race, the workplace presents a distinctive opportunity to have the conversation. As Cynthia Estlund has shown, the workplace stands out for true integration of a polity that has become, in recent years, more segregated along lines of race. If employees cannot have the courageous conversation at work, they may not be able to have it all.

Shopping Cart:

Belle Ross Ragins et al., “Life Spillovers: The Spillover of Fear of Home Foreclosure to the Workplace,” 67 *Personnel Psychology* 763 (2014).

Cynthia Estlund, *Working Together* (2003).